

## PROGRAM REQUIREMENTS

Entering students are designated as Pre-Business (PBUS). Once students have attained certain course requirements (see catalog: [catalog.uncc.edu](http://catalog.uncc.edu)), they may officially declare a major program in the Belk College. To declare the Management (MGMT) major, students will complete a Change of Major form with their assigned Academic and Career Coach.

The Management (MGMT) major has two concentrations: Talent Management, and Organization Management. Students choose one concentration. Management is a relatively structured program of courses that are completed in the junior and senior years after admission to the major. For all program requirements, consult the Undergraduate Catalog ([catalog.uncc.edu](http://catalog.uncc.edu)). This Suggested Plan of Study reflects requirements for the 2020-2021 Undergraduate Catalog.

## SUGGESTED PLAN OF STUDY – CONCENTRATION IN TALENT MANAGEMENT

| Freshman Year                         |   |              |                   |            |                    |
|---------------------------------------|---|--------------|-------------------|------------|--------------------|
| Course Number                         | Course Title  | Credit Hours | General Education | W/O Course | Notes              |
| <i>Fall Semester</i>                  |   |              |                   |            |                    |
| XXXX XXXX                             | Non-Business Elective   | 3            |                   |            |                    |
| MATH 1100                             | College Algebra and Probability   | 3            | X                 |            |                    |
| XXXX XXXX                             | Natural Science w / Lab   | 4            | X                 |            |                    |
| LBST 11XX                             | LBST 1100 Series: Arts and Society  | 3            | X                 |            |                    |
| BUSN 1101                             | Introduction to Business & Professional Development   | 3            |                   |            | Progression Course |
| <i>Spring Semester</i>                |   |              |                   |            |                    |
| UWRT 1103 or 1104                     | Writing and Inquiry in Academic Contexts I & II or Writing and Inquiry in Academic Contexts I & II (with Studio)        | 3 or 4       | X                 |            |                    |
| MATH 1120                             | Calculus  | 3            | X                 |            | Progression Course |
| INFO 2130                             | Introduction to Business Computing  | 3            |                   |            | Progression Course |
| LBST 2XXX                             | Western Cultural and Historical Awareness, Global and Intercultural Connections or Ethical Issues and Cultural Critique | 3            | X                 |            |                    |
| XXXX XXXX                             | Non-Business Elective   | 3            |                   |            |                    |
| <b>31 or 32 Credit Hours for Year</b> |   |              |                   |            |                    |

| Sophomore Year                  |   |              |                   |            |                    |
|---------------------------------|---|--------------|-------------------|------------|--------------------|
| Course Number                   | Course Title  | Credit Hours | General Education | W/O Course | Notes              |
| <i>Fall Semester</i>            |   |              |                   |            |                    |
| ACCT 2121                       | Principles of Accounting I  | 3            |                   |            | Progression Course |
| ECON 2101 or ECON 2102          | Principles of Economics – Macro or Principles of Economics - Micro  | 3            | X                 |            | Progression Course |
| STAT 1220                       | Elements of Statistics  | 3            | X                 |            | Progression Course |
| XXXX XXXX                       | Natural Science   | 3            | X                 |            |                    |
| LBST 2XXX                       | Western Cultural and Historical Awareness, Global and Intercultural Connections or Ethical Issues and Cultural Critique | 3            | X                 |            |                    |
| <i>Spring Semester</i>          |   |              |                   |            |                    |
| ACCT 2122                       | Principles of Accounting II   | 3            |                   |            | Progression Course |
| ECON 2101 or ECON 2102          | Principles of Economics – Macro or Principles of Economics - Micro  | 3            |                   |            | Progression Course |
| XXXX XXXX                       | Writing Intensive Course  | 3            | X                 | W          |                    |
| LBST 2301                       | Critical Thinking and Communication   | 3            | X                 |            |                    |
| XXXX XXXX                       | Non-Business Elective   | 3            |                   |            |                    |
| <b>30 Credit Hours for Year</b> |   |              |                   |            |                    |

| Junior Year                     |  |              |                   |            |       |
|---------------------------------|--|--------------|-------------------|------------|-------|
| Course Number                   | Course Title                           | Credit Hours | General Education | W/O Course | Notes |
| <i>Fall Semester</i>            |  |              |                   |            |       |
| MGMT 3140                       | Management and Organizational Behavior | 3            |                   |            |       |
| COMM 3160                       | Business Communications                | 3            | X                 | W,O        |       |
| INFO 3130                       | Management Information Systems         | 3            |                   |            |       |
| OPER 3100                       | Operations Management                  | 3            |                   |            |       |
| XXXX XXXX                       | Non-Business Elective                  | 3            |                   |            |       |
| <i>Spring Semester</i>          |  |              |                   |            |       |
| MGMT 3241                       | Acquiring & Maintaining Talent         | 3            |                   |            |       |
| MGMT 3282                       | Managerial Ethics                      | 3            |                   |            |       |
| BLAW 3150                       | Business Law I                         | 3            |                   |            |       |
| MKTG 3110                       | Principles of Marketing                | 3            |                   |            |       |
| XXXX XXXX                       | Non-Business Elective                  | 3            |                   |            |       |
| <b>30 Credit Hours for Year</b> |  |              |                   |            |       |

| Senior Year            |                               |              |                   |            |       |
|------------------------|-------------------------------|--------------|-------------------|------------|-------|
| Course Number          | Course Title                  | Credit Hours | General Education | W/O Course | Notes |
| <i>Fall Semester</i>   |                               |              |                   |            |       |
| MGMT 3242              | Developing & Retaining Talent | 3            |                   |            |       |
| MGMT 3243              | Employment Law                | 3            |                   |            |       |
| ECON 3125              | Managerial Economics          | 3            |                   |            |       |
| FINN 3120              | Financial Management          | 3            |                   |            |       |
| XXXX XXXX              | Non-Business Elective         | 3            |                   |            |       |
| <i>Spring Semester</i> |                               |              |                   |            |       |
| XXXX XXXX              | MGMT Elective                 | 3            |                   |            |       |
| MGMT 3287              | Managerial Leadership         | 3            |                   |            |       |
| MGMT 3280              | Strategic Management          | 3            |                   |            |       |
| XXXX XXXX              | General Elective              | 3            |                   |            |       |
| XXXX XXXX              | General Elective              | 3            |                   |            |       |

30 Credit Hours for Year

## ADVISING RESOURCES

- General Education Requirements for ALL Students: [ucol.uncc.edu/general-education](http://ucol.uncc.edu/general-education)
- Undergraduate Catalog: [catalog.uncc.edu](http://catalog.uncc.edu)
- Belk College of Business – Academic and Career Coaching – Niblock Student Center: [belkcollege.uncc.edu/advising](http://belkcollege.uncc.edu/advising)

## SUGGESTED PLAN OF STUDY – CONCENTRATION IN ORGANIZATIONAL MANAGEMENT

| Freshman Year          |   |              |                   |            |                    |
|------------------------|---|--------------|-------------------|------------|--------------------|
| Course Number          | Course Title  | Credit Hours | General Education | W/O Course | Notes              |
| <i>Fall Semester</i>   |   |              |                   |            |                    |
| XXXX XXXX              | Non-Business Elective   | 3            |                   |            |                    |
| MATH 1100              | College Algebra and Probability   | 3            | X                 |            |                    |
| XXXX XXXX              | Natural Science w / Lab   | 4            | X                 |            |                    |
| LBST 11XX              | LBST 1100 Series: Arts and Society  | 3            | X                 |            |                    |
| BUSN 1101              | Introduction to Business & Professional Development   | 3            |                   |            | Progression Course |
| <i>Spring Semester</i> |   |              |                   |            |                    |
| UWRT 1103 or 1104      | Writing and Inquiry in Academic Contexts I & II or Writing and Inquiry in Academic Contexts I & II (with Studio)        | 3 or 4       | X                 |            |                    |
| MATH 1120              | Calculus  | 3            | X                 |            | Progression Course |
| INFO 2130              | Introduction to Business Computing  | 3            |                   |            | Progression Course |
| LBST 2XXX              | Western Cultural and Historical Awareness, Global and Intercultural Connections or Ethical Issues and Cultural Critique | 3            | X                 |            |                    |
| XXXX XXXX              | Non-Business Elective   | 3            |                   |            |                    |

31or 32 Credit Hours for Year

| Sophomore Year         |   |              |                   |            |                    |
|------------------------|---|--------------|-------------------|------------|--------------------|
| Course Number          | Course Title  | Credit Hours | General Education | W/O Course | Notes              |
| <i>Fall Semester</i>   |   |              |                   |            |                    |
| ACCT 2121              | Principles of Accounting I  | 3            |                   |            | Progression Course |
| ECON 2101 or ECON 2102 | Principles of Economics – Macro or Principles of Economics - Micro  | 3            | X                 |            | Progression Course |
| STAT 1220              | Elements of Statistics  | 3            | X                 |            | Progression Course |
| XXXX XXXX              | Natural Science   | 3            | X                 |            |                    |
| LBST 2XXX              | Western Cultural and Historical Awareness, Global and Intercultural Connections or Ethical Issues and Cultural Critique | 3            | X                 |            |                    |
| <i>Spring Semester</i> |   |              |                   |            |                    |
| ACCT 2122              | Principles of Accounting II   | 3            |                   |            | Progression Course |
| ECON 2101 or ECON 2102 | Principles of Economics – Macro or Principles of Economics - Micro  | 3            |                   |            | Progression Course |
| XXXX XXXX              | Writing Intensive Course  | 3            | X                 | W          |                    |
| LBST 2301              | Critical Thinking and Communication   | 3            | X                 |            |                    |
| XXXX XXXX              | Non-Business Elective   | 3            |                   |            |                    |

30 Credit Hours for Year

| Junior Year            |  |              |                   |            |       |
|------------------------|--|--------------|-------------------|------------|-------|
| Course Number          | Course Title                           | Credit Hours | General Education | W/O Course | Notes |
| <i>Fall Semester</i>   |  |              |                   |            |       |
| MGMT 3140              | Management and Organizational Behavior | 3            |                   |            |       |
| COMM 3160              | Business Communications                | 3            | X                 | W,O        |       |
| INFO 3130              | Management Information Systems         | 3            |                   |            |       |
| OPER 3100              | Operations Management                  | 3            |                   |            |       |
| XXXX XXXX              | Non-Business Elective                  | 3            |                   |            |       |
| <i>Spring Semester</i> |  |              |                   |            |       |
| MGMT 3260              | Managerial Communication               | 3            |                   |            |       |
| MGMT 3282              | Managerial Ethics                      | 3            |                   |            |       |
| BLAW 3150              | Business Law I                         | 3            |                   |            |       |
| MKTG 3110              | Principles of Marketing                | 3            |                   |            |       |
| XXXX XXXX              | Non-Business Elective                  | 3            |                   |            |       |

30 Credit Hours for Year

| Senior Year            |                          |              |                   |            |                                 |
|------------------------|--------------------------|--------------|-------------------|------------|---------------------------------|
| Course Number          | Course Title             | Credit Hours | General Education | W/O Course | Notes                           |
| <i>Fall Semester</i>   |                          |              |                   |            |                                 |
| MGMT 3275              | International Management | 3            |                   |            |                                 |
| MGMT 3277              | Entrepreneurship         | 3            |                   |            |                                 |
| ECON 3125              | Managerial Economics     | 3            |                   |            |                                 |
| FINN 3120              | Financial Management     | 3            |                   |            |                                 |
| XXXX XXXX              | Non-Business Elective    | 3            |                   |            |                                 |
| <i>Spring Semester</i> |                          |              |                   |            |                                 |
| XXXX XXXX              | MGMT Elective            | 3            |                   |            |                                 |
| MGMT 3287              | Managerial Leadership    | 3            |                   |            |                                 |
| MGMT 3280              | Strategic Management     | 3            |                   |            |                                 |
| XXXX XXXX              | General Elective         | 3            |                   |            |                                 |
| XXXX XXXX              | General Elective         | 3            |                   |            |                                 |
|                        |                          |              |                   |            | <b>30 Credit Hours for Year</b> |

## ADVISING RESOURCES

- General Education Requirements for ALL Students: [ucol.uncc.edu/general-education](http://ucol.uncc.edu/general-education)
- Undergraduate Catalog: [catalog.uncc.edu](http://catalog.uncc.edu)
- Belk College of Business – Academic and Career Coaching – Niblock Student Center: [belkcollege.uncc.edu/advising](http://belkcollege.uncc.edu/advising)